Floveyor OH&S Policy

1 Purpose & Scope

Floveyor Pty Ltd specialises in designing, engineering, manufacturing and distributing aeromechanical conveyors and process line technology. We are committed to providing a safe and healthy workplace for all our employees, contractors, visitors and members of the public. We understand that our long-term success depends on our ability to continually improve the quality of our services while protecting people and the environment.

2 Goals, Targets & Objectives

Floveyor's management has committed to develop, implement and integrate an OH&S Management system into its business process that complies with ISO 45001.

This Management System is defined in documented procedures, which provide clear standards and guidelines in all the appropriate areas of the company's activities.

The OH&S objectives are established, communicated, measured and reviewed at least annually, or when changes to the business and system occur.

This will be achieved through:

- Safety leadership at all levels that is demonstrated through actions, accountability and commitment to the health, safety and wellbeing of our people.
- Compliance with relevant work health and safety legislation, codes of practice and standards.
- Continuous improvement of the work health and safety management system to ensure it is practical and captures emerging hazards and risks.
- Proactively managing ill and injured employees to safely remain or return to work following a work or non-work-related injury / illness through the implementation of effective rehabilitation and injury management procedures and programs.
- Ensuring health and safety risks are identified, managed and mitigated.
- Ensuring healthy and safe facilities and environments in which our people carry out work.
- Embracing innovation and technologies to minimise health and safety risks for our people.
- Consulting, cooperating and coordinating with our key stakeholders to achieve Floveyor's health and safety goals.
- Equipping our people with information, training and resources to empower them to manage risks; and
- Fostering a culture where health and safety is integrated into work in a positive way.

3 Floveyor Commitments

Floveyor is committed to:

- Fulfilling legal, statutory, and any other relevant requirements
- Eliminating hazards and reducing OH&S risks
- Continual improvement of the OH&S management system
- Consultation and the inclusive participation of workers in the OH&S Management System.

The policy is reviewed periodically to ensure it remains relevant and appropriate to the organisation. It is also available to interested parties, as appropriate and on the company website.

Rhys Walker
Managing Director

20/04/26
Date